

# Exhibit F

**LABOR LAW CALCULATIONS:**

Case Name & Contact Information	Rocael Culajay 590 Fulton Avenue Hempstead, NY 11550				
File #	116-L061				
Employer Name & Information	P.M.F. Steel Ltd. 88 East Merrick Road Freeport, NY 11520				
Type Of Employment	Welder				
Still Employed?	No				
Dates Of Employment	CLAIMING 7/1/2012 – 5/29/2014				
Total Months Worked	23				
Total Weeks Worked (# of months*4.33)	99.59 wks				
Days Per Week Worked	5d (Mon.-Fri.), every other week 6d (Mon.-Sat.), every other week				
Hours Per Day Worked (* minus ½ hour if gets paid lunch)	7am – 5pm (30 min break) – 9.5 hours				
Hours Per Week Worked	47.5 hw (5d per week) 57.0 hw (6d per week)				
Total Hours Worked Over All Employment (= total hours per week * total months worked)	Period	Weeks worked	Total hours worked		
	7/1/2012 – 5/29/2014 (5d per week)	49.8 weeks	49.8wks x 47.5hw = 2,365.50hrs		
	7/1/2012 – 5/29/2014 (6d per week)	49.8 weeks	49.8wks x 57hw = 2,838.60hrs		
	Total hours worked = 5,204.1 hrs				
Hourly Wage Paid (if applicable)	\$16.25/hr				
Minimum Wage Violation?	No				
Amount due per week FOR Overtime	Period	Regular wage	Overtime rate (Pay rate x 1 ½)	Hours worked OT (hrs worked per week – 40hrs) x # of weeks	\$ Owed for OT worked (# hrs worked OT x OT rate)
	7/1/2012 – 5/29/2014 (5d per	\$16.25	\$16.25 x 1.5 = \$24.38	47.5 – 40 = 7.5h OT 49.8 wks x	373.5hrs x \$8.13 = \$3,036.55

	week)		\$24.38 - \$16.25 = \$8.13	7.5 hrs = 373.5	
	7/1/2012 – 5/29/2014 (6d per week)	\$16.25	\$16.25 x 1.5 = \$24.38  \$24.38 - \$16.25 = \$8.13	57.0 – 40 = 17h OT  49.8 wks x 17 = 846.6	846.6hrs x \$8.13 = <b>\$6,882.86</b>
	<b>Total Overtime owed \$9,919.41</b>				
Total employee owed	<b>Overtime Owed: <u>\$9,919.41</u></b>				
Liquidated Damages (Double)	<b>FEDERAL (3y): \$3,018.95</b>  <b>Total damages: \$3,018.95</b>				
Statutory Penalty for Invalid Wage and Hour Notice	<b>\$5,000.00</b>				
Statutory Penalty for Invalid Wage Statement	<b>\$5,000.00</b>				
<b>Grand Total employee owed including liquidated damages</b>	<b>\$22,938.36</b> plus attys fees, interest				